North Dakota Grain Dealers Educational Foundation
APPLICANT'S REFERENCE EVALUATION

Dear Evaluator:
You are one of three persons who have been asked by this student to complete this form in conjunction with his/her application for a scholarship. After checkmarking the boxes below **feel free to** use the back of this sheet or a separate sheet to **write a narrative** about the applicant. Consider strong points, weaknesses, difficulties, and behavior which suggests unusual creative potential (original or imaginative throughout as opposed to merely doing what is expected). **We are particularly interested in your assessment of the student's need for financial aid**. All of your judgments and observations will be treated in a confidential and professional manner. **Thank you** for taking the time to assist this student and our Foundation. If you would like to help in a financial way, we accept donations and will send you a tax deduction receipt.

NAME OF APPLICANT_____ **DATE**_____

COOPERATION: Consider willingness to work with people in various capacities.
- ☐ 1. Uncooperative
- ☐ 2. Seldom
- ☐ 3. When convenient
- ☐ 4. Usually
- ☐ 5. Outstanding

EMOTIONS: Consider how the applicant reacts in various situations when under stress.
- ☐ 1. Unresponsive
- ☐ 2. Slightly unstable at times
- ☐ 3. Has usual balance
- ☐ 4. More stable than average
- ☐ 5. Outstanding

INITIATIVE, INDUSTRY: Consider ability to see things to do, resourcefulness, aggressiveness.
- ☐ 1. Needs constant prodding
- ☐ 2. Needs stimulation occasionally
- ☐ 3. Does ordinary assignments
- ☐ 4. Above average initiative
- ☐ 5. Constantly seeks new horizons

JUDGEMENT & COMMON SENSE: Consider ability and foresight in decisions in everyday situations.
- ☐ 1. Lacks good judgment and common sense
- ☐ 2. Judgment only fair at times
- ☐ 3. Average
- ☐ 4. Usually displays good common sense in arriving at conclusions
- ☐ 5. Nearly always makes sound decisions

LEADERSHIP: Does the applicant get others to do what he/she wishes?
- ☐ 1. Never leads
- ☐ 2. Prefers to be a follower
- ☐ 3. Leads when asked or circumstances dictate
- ☐ 4. Above average ability
- ☐ 5. Constantly leads his/her peers

PERSONALITY: Consider mannerisms and appearance, general impressions on others.
- ☐ 1. Often rejected
- ☐ 2. Has problems occasionally
- ☐ 3. Usually accepted
- ☐ 4. Attracts people his/her way
- ☐ 5. Outstanding

RELIABILITY: Consider dependability, willingness, honesty.
- ☐ 1. Cannot be depended upon
- ☐ 2. Questionable
- ☐ 3. Average
- ☐ 4. Reliability seldom a question
- ☐ 5. Exceptionally reliable

TO WHAT EXTENT IS FINANCIAL ASSISTANCE NECESSARY?
- ☐ Urgent
- ☐ Important
- ☐ Some
- ☐ Not critical
- ☐ Unnecessary
- ☐ Unknown

This report prepared by_____Title or occupation_____
Address:_____City, State, Zip:_____Phone #:_____

RETURN DIRECTLY TO FOUNDATION OFFICE
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Must be received by SEPTEMBER 29, 2017 **Fax 701-235-1026**